**General Job Description for Registered Managers – Full Time**

**Salary:** Ranges from £50,000 - £65,000 per annum depending on qualifications and experience

**Hours:** Full Time (40 hours a week)

**Key Responsibilities:**

* Demonstrate passion and commitment to excellent care and quality for young people, emphasising service delivery and outcomes.
* Ensure successful registration with Ofsted and maintain compliance with company policies, regulations, and standards, particularly in safeguarding.
* Exhibit strong leadership, promote high performance, develop staff knowledge in safeguarding, optimise resource deployment, manage financial performance, and foster a culture of continuous improvement, innovation, and learning.

**Main Duties:**

* Develop effective quality assurance systems to ensure compliance with Ofsted and regulatory requirements
* Deliver effective leadership to the staff team, that promotes excellence and a positive culture of open practice
* Ensure the service is finaically viable by seeking to maintain a minimum of 80% occupancy.
* Meeting all budgetary, regulatory, and service development targets
* Ensuring Young People have positive role models from the staff team through your leadership and management of the home
* Preparing reports and attending a range of meetings, such as review meetings with multi-agency partners, management meetings and interviewing new potential staff for your team
* Assessment and evaluation of new referrals and managing a smooth transition into the home
* Ensuring the staff rota is effective and meets the needs of the young people placed.

**Person Specification:**

* Currently hold or have previously held a registration with Ofsted as a Registered Manager
* You must have recent experience working within the children’s residential sector (2 years in the last 5) at registered manager level.
* Substantive experience in a Managerial role including supervisory experience
* Experience in leading and supervising a team within a Residential Child Care setting
* A Certified Diploma Level 5 Leadership and Management qualification or equivalent, or a willingness to work towards completing this
* Have a thorough understanding and knowledge of relevant legislation and Ofsted regulation
* Have exceptional leadership,management skills and communication skills
* Must have a “GOOD” or ‘OUTSTANDING within the last two years OFSTED Inspections

**Benefits:**

* Company Pension
* Receive bonus package for receiving a “good” or “outstanding” Ofsted rating, as well as performance-related bonuses.
* High-performance coaching from a an experienced Head of Service
* Opportunity for career progression due to rapidly growing organisation