

WELCOME TO OUR NEWSLETTER

A MESSAGE FROM EMMANUEL (Director)

Happy New Year! Thank you for all your hard work last year. I hope you all had a good break and are ready to hit the ground running. Our mission is to provide an outstanding service in care because every child deserves to be loved.

Our Goals for 2023

Our goals for this year are to expand our services. My aim is to create opportunities for employees who are passionate about what they are doing and are keen to take their career to the next level. These are the projects we are working on:

- RM Fast Track Program
- Opening two more Children Homes
- Getting the Family Assessment Centre Operational
- Providing a Fostering Service and Supported Living

I appreciate that these are high level. Everyone in the organisation should think about their contribution to achieve their goals. Please discuss with your Manager any areas you are interested in.



This year, let's have more:

Wisdom
Knowledge
Confidence
Self love
Compassion

BIRTHDAYS

We are celebrating these birthdays this month:

- Marcus
- Verity
- Kelvin





TOP 3 BEST BI-WEEKLY SCORES

In the month of December, we have seen some of our top scores from the bi-weekly for the whole of 2022.

Gilmore Way – 130

Campbell Road – 127

Flat 1, Gillet Road – 125

WELL DONE!

EMPLOYEE OF THE MONTH



Temi's uplifting personality has brought the spirits of the team and the young people together. Temi's dedication to the young people over the Christmas period was invaluable.



As we start our next chapter and journey into 2023, We use our knowledge from our past years to set new goals, new achievements, and new aspirations not only within our personal life but within our professional roles. Over the next few weeks I will be coming around our homes, so you can share these with me. We can use these to push ourselves and thrive.

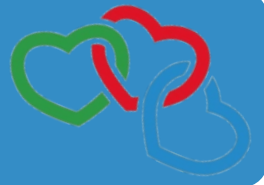
Book recommendation for January:
Good Vibes, Good Life by Vex King

Training

Your views and wishes around training were heard last year so we have changed how these are planned for the next 12 months. All training has been scheduled for one training session every two weeks which provides more time for the completion this has been allocated to all staff on the Asana Board.

Watch This Space

In December 2022, the Department for Education released the Guide to supported accommodation regulations including the Quality Standards for consultation purpose. This guide provides us greater insight in to the changes that will be coming into effect over the next 12 months as we become a regulated service. If you would like to read more about, let me know and I will send you a copy.



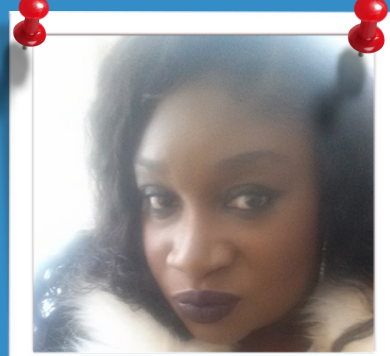
NEW STARTER



Helen

Welcome!

NEW STARTER

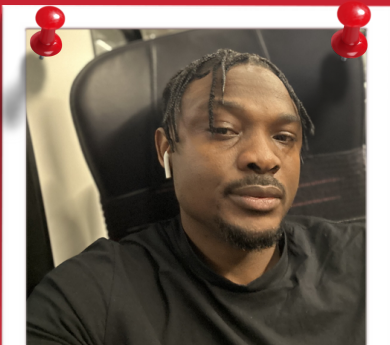


Adeyinka

Welcome!

There has been a lot of progress in the home with staff and our young person. Staff have had the opportunity to take part in AMBIT sessions with the theme - well-connected team. This has been enabling the team to work better together and understand their strengths and weaknesses. Our young person has been striving and has had a fantastic Christmas break with loads of celebrations with family. We also want to welcome Helen A. (DM) and Adeyinka A. (Appointed Manager) who will be setting up our Children's Home in Chapman Road, Croydon; however, currently giving a helping hand to Thomas Bata. Thank you guys!!!

EMPLOYEE OF THE MONTH



Kelvin was chosen for taking up new challenges and rising up to it.

WELL DONE!

Quote of the Month

Children will not remember you for the material things you provided but for the feeling that you cherished them.

By Richard L Evans

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FAMILY ASSESSMENT CENTRE



FAMILY ASSESSMENT CENTRE

Great news! We have been provided a date by Ofsted for the registration visit which will take place on the 8th of February. We are excited for this next step and hope that we will be welcoming our new Family Assessment team by the end of February.

Ashley and Jo have been working hard at The Groves to ensure that it is all ready to welcome our new staff team and families.



JO TARBIE
REGISTERED
SERVICE
MANAGER

ASHLEY
BEAUMONT
DEPUTY
SERVICE
MANAGER



The garage has been transformed into the staff's meeting room.



The key working room is a space where parents will have sessions with staff. It is also an additional space for parents to unwind and relax.